

TIPS FOR MANAGING CONFLICT

Conflict is the natural result of people spending time together. In Small Groups conflict should be addressed rather than avoided. Conflict may occur between group members. Group members will definitely experience conflict with people outside the group. When properly handled, conflict can spur groups to a deeper level of intimacy and community.

Use the following questions to gain perspective when working through conflict in your Group:

- Who is involved?
- What is the issue or concern?
- What are the needs of the individuals involved?
- What are be the needs of the whole group?
- How can this be an opportunity for growth in the following areas?
 - Relationship with God
 - Relationship with One Another
 - Relationship with Self
 - Relationship with the World
- What Scripture(s) are relevant to this situation?
- How can I pray for this situation?